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Employer Training Program

Quarter 2: 2025

we help people get their lives back

WORKERS COMPENSATION



Events

Description

Introduction to the Mutual Benefits Program Masterclass | EML

This session will provide participants with an overview of the innovative, value add solutions available complimentary to all EML Group customers, that can transform your approach to workplace safety and injury management including: employer training, management tools, industry leading offers as well as workplace resources.

01 Apr 9:30 am – 10:30 am

Introduction to workers compensation and injury management (NSW) | PHSA

Employers in NSW have an obligation to support injured people in the workplace. This session will provide the basic requirements and best-practice principles for supporting injured employees to recover and return to work.

15 Apr 9:30 am – 11:00 am

Workers Compensation: National Updates and Insights | EML

An informative session where the latest market updates across the jurisdictional Workers Compensation schemes of SA, NSW and Vic are explored.

29 Apr 9:30 am – 10:30 am

Meeting Your Workers Compensation Payment Obligations: Ensuring Workers are not unpaid following the Legislative Changes | APA/EML

In this session, experts in Payroll and Workers Compensation present the changes in legislation, common mistakes made by employers related to payment of Workers Compensation payments and offers guidance on how to keep on top of your compliance obligations. This webinar is an invaluable opportunity to gain critical insights into a new legal landscape and ensure that your organisation is prepared.

13 May 9:30 am – 10:30 am

Advanced Workers Compensation Masterclass: Key barriers and motivators for success during eligibility | EML

Listen to experts in Workers Compensation, Injury Management, and Claim Investigations as they cover important aspects that improve compliance, reduce the risk of time lost, improve engagement with injured workers and assist you to present evidence and information during the claim eligibility phase.

17 Jun 9:30 am – 11:30 am

Understanding Key Cross Border Workers Compensation Entitlements and Obligations | RECOVERE

This training is designed for RTW Coordinators who have responsibilities to manage Workers Compensation injuries across multiple Australian jurisdictions. The training covers key components of the different legislation and general RTW principles with links to relevant resources.

25 Jun 9:30 am – 12:00 pm

RETURN TO WORK



Events

Description

Return to Work Planning and Toolbox | PINNACLE

Recognising the health benefits of good work and providing suitable work for your employees can improve return to work outcomes for injured workers. This session will help you understand the importance of job task analysis, job dictionaries, and suitable employment, while equipping you with the knowledge to navigate the return to work process.

02 Apr 9:30 am – 10:30 am

Complex Case Management - Return to Work Planning | PHSA

This session provides valuable information and practical strategies for the effective management of complex workers compensation claims. Despite complexity, positive return to work outcomes can be achieved if the Employer/Manager is equipped with effective tools for managing barriers and supporting recovery in the workplace.

09 Apr 9:30 am – 11:00 am

Addressing Common Recovery and Return to Work Barriers | IPAR

This workshop has been designed to help identify and address the key common recovery and return to work barriers experienced through the lens of each party active in a RTW process, including the worker, employer, claims agent and providers.

27 May 9:30 am – 11:30 am

Role of the Return to Work Coordinator (VIC) | WORKPLACE INTERVENTIONS

This 2-day training workshop conducted in Melbourne Victoria and endorsed by WorkSafe Victoria, empowers RTW Coordinators with vital tools to effectively manage return to work processes in accordance with legislation and injury management principles. Participants will engage with new content to learn how to facilitate safe and sustainable return to work plans under the WIRC Act 2013. A WorkSafe endorsed Certificate will be provided upon full participation in the RTWC training.

11-12 Jun 9:00 am – 4:00 pm

HEALTH, SAFETY & WELLBEING



Events	Description
Understanding Respect in the Workplace PINNACLE	Join our workshop to learn how to create a respectful workplace culture. Gain insights into frameworks, behavioural expectations, and best practices for handling concerns. Enhance employee wellbeing, safety, and productivity by fostering an inclusive environment and effectively managing incidents. 08 Apr 9:30 am – 11:00 am
Managing Non Work Related Injuries in the Workplace PHSA	Nearly half of the population are estimated to have one or more chronic health conditions, and injuries are a leading cause of disease burden and death in Australia. This session provides practical, ethical and best-practice guiding principles for Australian businesses in managing non-work related injury and illness in the workplace. 30 Apr 9:30 am – 12:00 pm
Caring for Your Workers After An Injury IPAR	This health and wellbeing training enhances employer health literacy for post-injury employee care. With a primary focus on resilience building and supporting workers post-injury, these sessions are tailored to address workplace injuries and progressive rehabilitation needs. 14 May 9:30 am – 10:30 am
Consequences and Tragedy of Workplace Complacency LET'S TALK ABOUT SAFETY	This special event will inspire individuals to recognise moments of complacency and shift their mindset on how they approach their work, regardless of their job. Every workplace and every worker must prioritise safety, not just as a necessity, so we can all go home safe. 04 Jun 9:30 am – 10:30 am

"By far one of the best safety sessions I have attended in my entire working life. It was heartbreaking and inspiring and cemented for me the reasons why I work as a safety advisor. I can't say enough about how important this presentation is, please offer it again and again."

Let's Talk About Safety 2025 participant

MENTAL HEALTH



Events	Description
New Rules, Better Outcomes, Integrating Psychosocial Care in the Workplace IPTC	This session provides an overview of the "It Pays To Care" policy, and how psychosocial care can be applied in the workplace to enhance health and safety programs, strengthen workplace culture and employee wellbeing, and improve health and recovery outcomes for people who experience a workplace injury. 16 Apr 9:30 am – 11:00 am
Mental Health First Aid (VIC) EML	This 2-day workshop in Melbourne Victoria, provides participants with the essential skills to provide Mental Health First Aid in the workplace with participants receiving accreditation as a Mental Health First Aider through Mental Health First Aid Australia. 06-07 May 9:00 am – 4:00 pm
Mental Health First Aid (NSW) EML	This 2-day workshop in Sydney NSW, provides participants with the essential skills to provide Mental Health First Aid in the workplace with participants receiving accreditation as a Mental Health First Aider through Mental Health First Aid Australia. 20-21 May 9:00 am – 4:00 pm
Mentally Healthy Workplaces for Executives and Decision Makers PSYCHOLOGICAL SAFETY AUSTRALIA	This workshop equips executives and leaders with strategies to manage stress, prevent burnout, navigate decision fatigue, and foster workplace wellbeing—ensuring sustainable leadership while addressing challenges like moral injury and loneliness. 29 May 9:30 am – 11:30 am
Psychosocial Safety Compliance: Practical Application of Legislative Requirements FLOURISH DX	Join our 2025 webinar to master the fundamentals of psychosocial safety. Ideal for Health, Safety and HR professionals, this session covers risk management, regulatory requirements, and practical applications to prevent workplace injuries resulting from psychosocial hazards. Learn from global and Australian standards to enhance your workplace mental health strategy. 05 Jun 1:30 pm – 3:00 pm
Wellbeing Conversation Toolkit Workshop WORK REHAB	This workshop is designed to equip people leaders with knowledge, confidence and practical tools to help manage psychosocial risk and undertake wellbeing conversations. 10 Jun 9:30 am – 11:30 am
Leading Through Critical Incidents AP PSYCHOLOGY	Gain the confidence, skills, and knowledge to effectively manage and support leaders and employees following a critical workplace incident. 24 Jun 9:30 am – 11:30 am

APRIL

- 01

Introduction to the Mutual Benefits Program Masterclass | **EML**

 - 9:30am - 10:30am
- 02

Return to Work Planning and Toolbox | **Pinnacle**

 - 9:30pm - 10:30am
- 08

NEW

Understanding Respect in the Workplace | **Pinnacle**

 - 9:30am - 11:00am
- 09

Complex Case Management - Return to Work Planning | **PHSA**

 - 9:30am - 11:00am
- 15

Introduction to Workers Compensation and Injury Management (NSW) | **PHSA**

 - 9:30am - 11:00am
- 16

New Rules, Better Outcomes, Integrating Psychosocial Care in the Workplace | **IPTC**

 - 9:30am - 11:00am
- 29

Workers Compensation: National Updates and Insights | **EML**

 - 9:30am - 10:30am
- 30

Managing Non Work Related Injuries in the Workplace | **PHSA**

 - 9:30am - 12:00pm

MAY

- 06

Mental Health First Aid (VIC) | **EML**
- 07

- 9:00am - 4:00pm
- 13

NEW

Meeting Your Workers Compensation Payment Obligations: Ensuring Workers are not underpaid following the Legislative Changes | **APA/EML**

 - 9:30am - 10:30am
- 14

Caring For Your Workers After An Injury | **IPAR**

 - 9:30am - 10:30am
- 20

Mental Health First Aid (NSW) | **EML**
- 21

- 9.00 am – 4.00 pm
- 27

Addressing Common Recovery and Return to Work Barriers | **IPAR**

 - 9:30am - 11:30am
- 29

NEW

Mentally Healthy Workplaces for Executives and Decision Makers | **Psychological Safety Australia**

 - 9:30am - 11:30am

JUNE

- 04

★

Consequences and Tragedy of Workplace Complacency | **Let's talk about Safety**

 - 9:30am - 10:30am
- 05

NEW

Psychosocial Safety Compliance: Practical Application of Legislative Requirements | **Flourish DX**

 - 1:30pm - 3:00pm
- 10

Wellbeing Conversation Toolkit Workshop | **Work Rehab**

 - 9.30am - 11.30am
- 11

Role of the Return to Work Coordinator (VIC) | **Workplace Interventions**
- 12

- 9:00am - 4:00pm
- 17

Advanced Workers Compensation Masterclass: Key barriers and motivators for success during eligibility | **EML**

 - 9.30 am – 11:30am
- 24

NEW

Leading Through Critical Incidents | **AP Psychology**

 - 9.30 am – 11:30am
- 25

Understanding Key Cross Border Workers Compensation Entitlements and Obligations | **Recover**

 - 9:30am - 12:00pm



Our Employer Training Program is facilitated by our in-house experts and external industry specialists.

For full event details and to book your tickets visit eml.com.au/training

- Workers Compensation
- Health Safety Wellbeing
- Return to Work
- Mental Health

NEW
● Virtual
● Face to Face
★ Special Event

Our extensive program of training events covers current trends in injury prevention, injury management and workers compensation.



Exclusive & free to EML Group customers



Up to 90 events on offer in 2025



National Training



Industry Specialists



Interactive Sessions



Quarterly event releases



Resource Library



Rated 4.8/5 stars* (*in 2025)

Industry Specialists

We proudly partner with in-house and industry experts to deliver more valuable training to our customers.



New in Quarter 2



Special event:

LET'S TALK ABOUT SAFETY

STOP. SPEAK UP. SAVE LIVES.



How to register

Login into EMlearning to register for our facilitated training events.

Available delivery modes

- Face-to-Face
- Virtual

Contact us

mutualbenefits@eml.com.au
Emails responded to within 48 hours.

Our Employer Training Program
is proudly funded by



The Mutual Benefits Program is funded by Employers Mutual Limited.
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